

MINUTES
UNOFFICIAL COPY

REGULAR OPEN MEETING
OF THE BOARD OF EDUCATION

DATE: TUESDAY, JANUARY 26, 2016
TIME: 7:00 P.M.
2015-2016-14

PLACE: ADMINISTRATION BLDG.
1881 DEER PARK AVENUE
DEER PARK, NY 11729

MEMBERS PRESENT: Mr. John Gouskos, President
Mrs. Donna Marie Elliott, Vice President
Mr. Al Centamore
Ms. Donna Gulli Grunseich
Mr. Robert Marino
Mr. Keith Rooney
Mrs. Kristine Rosales

STAFF PRESENT: Ms. Eva Demyen, Superintendent
Mr. Frank Caliguiri, Asst. Superintendent
Ms. Marguerite Jimenez, Asst. Superintendent
Ms. Laura Ferrugiari, Attorney
Ms. Lisa Brennan, District Clerk

Upon a motion by Mr. Centamore, seconded by Ms. Rosales, a regular meeting of the Board of Education was convened at 7:00 p.m.

Upon a motion by Mrs. Elliott, seconded by Mr. Rooney, the Board of Education adjourned for an Executive Session at 7:00 p.m. to discuss several Personnel issues. The Board of Education reconvened at 8:00 p.m. into Open Session.

APPROVAL
OF
MINUTES

Upon a motion by Mrs. Elliott, seconded by Mr. Centamore, the Board of Education made the necessary corrections and moved for the approval of the Minutes from the Open Meeting on December 15, 2015 and the Work Session on January 12, 2016.

- Mr. Gouskos mentioned the following items:
 - He thanked the custodians, B&G and Transportation on the snow removal this weekend.
 - District had been highlighted several times over the past few months for exceptional sportsmanship
 - Budget meetings will be starting up in March
- Mrs. Elliott spoke about a Legislative conference she attended with Ms. Demyen, who was a speaker. She was very impressed and said Ms. Demyen did a wonderful job representing Deer Park and Suffolk County schools.
 - Mrs. Elliott congratulated Dr. Sheridan on the Deer Park teacher video clips that are being featured on EngageNY as examples of “exemplary teacher practice”.

PRESENTATIONS

*A thank you card
was presented by
Mrs. Franco, May Moore teacher
to Gregory Garrison, HS student
on his
Autism Eagle Scout Project at May Moore*

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*Video of our  
Alternate Assessment Students  
in Ms. Ciurleo's class at JFK*

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NEW BUSINESS:

ACCEPTANCE OF INTERNAL AUDIT REPORTS

**FROM R.S.
ABRAMS
& CO.,LLP** *Upon a motion by Ms. Gulli Grunseich, seconded by Mr. Rooney,
the Board of Education unanimously approved the following
Resolution:*

RESOLVED, that the Board of Education accept the
following Internal Audit reports:

- Risk Assessment Update report for fiscal year ending 6/30/15
- Internal Audit Report on Procurement & Claims Processing
- System to Track and Account for Children Procedures

**SMART
SCHOOLS
INVESTMENT
PLAN**

Upon a motion by Mrs. Elliott, seconded by Mrs. Rosales, the Board of Education unanimously approved the following Resolution:

RESOLVED, that the Board of Education approve the Smart Schools' Investment Plan as prepared by District staff.

BE IT FURTHER RESOLVED, that the Board of Education approve the Deer Park Union Free School District's application for the District's allocation of \$2,636,151 to be used for classroom technology and school safety as outlined in the Smart Schools' Investment Plan.

**APPROVAL
OF
SCHEDULES**

*Upon a motion by Mr. Rooney, seconded by Mrs. Elliott, the Board of Education approved the following Schedules collectively, with the **EXCEPTION of SCHEDULE -- NNPS --PER DIEM SUBSTITUTES (Non-Instructional)** which upon a motion to lay schedule NNPS on the table was made by Mr. Marino, seconded by Ms. Gulli Grunseich. Schedule NNPS was TABLED.*

NON-INSTRUCTIONAL

SCHEDULE -- CS --CHANGE OF SALARY/ STATUS (Non-Instructional)

John Adcock

May Moore School
Position: Night Custodian
Salary/Step: \$47,582
Effective 1/5/2016
Salary prorated at \$23,608

Robert Hendrix

May Moore School
Position: Custodian Night Man-In Charge
Salary/Step: \$300/yr
Effective 1/27/2016
Stipend prorated at \$129.23

Lionel Victor
Memorial
Position: Maintenance Crew Leader
Salary/Step: No Change
Effective 12/21/2015

SCHEDULE -- NN --APPOINTMENTS (Non-Instructional)

Andrew DiGiacomo
Deer Park High School
Position: Lifeguard
Salary/Step: \$9.55/hour
Effective 1/16/2016

Debra Duffy
Transportation
Position: Non-Instructional Aide
Salary/Step: \$15.26/hour
Effective 1/20/2016

Harold Klein
Transportation
Position: Bus Driver
Salary/Step: \$23.16/hr
Effective 1/27/2016

Richard Ledbetter
Memorial
Position: Night Custodial Aide
Salary/Step: \$41,401
Effective 12/21/2015
Salary prorated at \$21,974.38

Christina Seem
Deer Park High School
Position: Lifeguard
Salary/Step: \$9.55/hour
Effective 1/16/2016

Salvatore Shaner
Deer Park High School
Position: Lifeguard
Salary/Step: \$9.55/hour
Effective 1/16/2016

Michael Sullivan
District Wide
Position: Security Guard
Salary/Step: \$18/hour
Effective 12/14/2015

SCHEDULE -- NNPS --PER DIEM SUBSTITUTES (Non-Instructional) *TABLED*

Robert D'Andrea
District Wide
Position: Substitute Custodian
Salary/Step: \$10.50/hour
Effective 2/22/2016

Anthony Monaco
District Wide
Position: Substitute Custodian
Salary/Step: \$10.50/hour
Effective 1/20/2016

SCHEDULE -- OO --RESIGNATIONS / RETIREMENTS / REMOVALS / TERMINATIONS (Non-Instructional)

Donna Curcio
Transportation
Position: Bus Driver
Salary/Step:
Effective 1/1/2016
Resignation. No outstanding obligation to the district.

Denise Mastrangelo
District Office
Position: Part Time Clerk Typist
Salary/Step:
Effective 2/2/2016
Resignation. No outstanding obligation to the district.

SCHEDULE -- QQ --LEAVES OF ABSENCE (Non-Instructional)

Thomas Anatra

Memorial

Position: Groundsman

Salary/Step:

Effective 12/31/2015 - 1/27/2016

Medical LOA (FMLA) Worker's Comp

Charles Bowser

Transportation

Position: Bus Driver

Salary/Step:

Effective 1/4/2016 - 4/8/2016

Unpaid Medical LOA (FMLA)

Kathleen Coughlin -Buda

St. Cyril

Position: School Nurse

Salary/Step:

Effective 1/5/2016 - 1/29/2016

Paid Medical LOA (FMLA)

William Hamilton

Transportation

Position: Bus Driver

Salary/Step:

Effective 1/17/2016 - 3/5/2016

Unpaid LOA (FMLA)

Kathryn Tarzi

Memorial

Position: Clerk Typist

Salary/Step:

Effective 1/15/2016 - 1/25/2016

Paid Medical LOA (FMLA)

INSTRUCTIONAL

SCHEDULE -- LR --LONG TERM SUBSTITUTE / LEAVE REPLACEMENT (LR) APPOINTMENTS (Instructional)

Vincent Loscalzo

John F Kennedy Intermediate School
Position: Leave Replacement (LTS) Elementary Teacher
Salary/Step: \$61,524 MA/Step 1
Effective 1/21/2016 - 1/29/2016
(Kokolakis) Salary prorated at \$1,999.53

Kari Schiano

Deer Park High School
Position: Leave Replacement (LTS) French Teacher
Salary/Step: \$62,908 MA/Step 2
Effective 2/1/2016 - 6/30/2016
(Bollag) Salary prorated at \$31,454

SCHEDULE -- NPS --PER DIEM SUBSTITUTES (Instructional)

Marie Racano

District Wide
Position: Per-Diem Substitute Teacher/T.A.
Salary/Step: \$110/70 day
Effective 6/1/2016
Certifications: Math 7-12, Students w/Dis 7-12 Math

Tyler Ray

District Wide
Position: Per Diem Substitute Teacher/T.A.
Salary/Step: \$110/70 day
Effective 6/1/2016
Certifications: Health, Physical Education

SCHEDULE -- NS --PERMANENT SUBSTITUTES (Instructional)

Marie Racano

Deer Park High School
Position: Permanent Substitute Teacher
Salary/Step: \$125/day
Effective 1/4/2016

Tyler Ray

Robert Frost Middle School

Position: Permanent Substitute Teacher

Salary/Step: \$125/day

Effective 1/4/2016

SCHEDULE -- O --RESIGNATIONS / RETIREMENTS / REMOVALS / TERMINATIONS
(Instructional)

Diana Gorman

John Quincy Adams School

Position: Permanent Substitute/Per-Diem Sub Teacher & T.A.

Salary/Step:

Effective 1/22/2016

Resignation. No outstanding obligation to the district.

Eileen Nazzaro

District Wide

Position: Per-Diem Substitute Teacher/T.A.

Salary/Step:

Effective 12/17/2015

Removal from sub list. No outstanding obligation to the district.

Heather Rosen

Robert Frost Middle School

Position: Permanent Substitute/Per-Diem Substitute Teacher & T.A.

Salary/Step:

Effective 12/21/2015

Resignation. No outstanding obligation to the district.

SCHEDULE -- Q --LEAVES OF ABSENCE (Instructional)

Jessica Canale

Deer Park High School

Position: Science Teacher

Salary/Step:

Effective 12/15/2015 - 2/12/2016

CHANGE to: 12/15/15-1/13/16 Paid Maternity LOA (FMLA) 1/14/16-2/12/16 Unpaid Remainder of FMLA

Rachel Chalmers

Robert Frost Middle School

Position: Guidance L/R

Salary/Step:

Effective 1/21/2016 - 4/21/2016

1/21/16-2/5/16 Paid Medical LOA (FMLA) 2/8/16-4/21/16 Unpaid
Medical LOA (FMLA)

Carole DiPietrantonio

Robert Frost Middle School
Position: Special Education Teacher
Salary/Step:
Effective 1/5/2016 - 1/29/2016
Medical LOA (Worker's Comp)

Alexis Ghiraldi

John F Kennedy Intermediate School
Position: Elementary Teacher
Salary/Step:
Effective 1/9/2016 - 2/10/2016
Paid Medical LOA (FMLA)

Lucille Guzzone

John F Kennedy Intermediate School
Position: Elementary Teacher
Salary/Step:
Effective 1/11/2016 - 2/12/2016
Paid Medical LOA (FMLA)

Laurie Johnson

Deer Park High School
Position: Teaching Assistant
Salary/Step:
Effective 12/14/2015 - 2/1/2016
Unpaid Medical LOA (FMLA)

Kimberly Kokolakis

John F Kennedy Intermediate School
Position: Elementary Teacher
Salary/Step:
Effective 12/19/2015 - 1/18/2016
Change of payment status to All Paid Medical LOA

Kimberly Kokolakis

John F Kennedy Intermediate School
Position: Elementary Teacher
Salary/Step:
Effective 1/19/2016 - 1/29/2016
1/19/16-1/21/16 Paid Medical LOA FMLA (2.5 days) 1/21/16-
1/29/16 Unpaid Medical LOA FMLA (6.5 days)

Jaime Kraus

May Moore School

Position: Elementary Teacher

Salary/Step:

Effective 2/1/2016 - 6/30/2016

Extension of Unpaid Child Rearing LOA

Cassandra Lynch

Robert Frost Middle School

Position: Math Teacher

Salary/Step:

Effective 2/9/2016 - 5/13/2016

2/9/16-4/15/16 Paid Maternity LOA (FMLA) 4/16/16-5/13/16

Unpaid Remainder of FMLA

Elissa Lynch

May Moore School

Position: Special Education Teacher

Salary/Step:

Effective 1/11/2016 - 2/26/2016

Paid Maternity LOA (FMLA)

Belinda McDermott

Deer Park High School

Position: Math Teacher

Salary/Step:

Effective 1/25/2016 - 3/4/2016

Paid Medical LOA (FMLA)

Alice Pearl

John Quincy Adams School

Position: Teaching Assistant

Salary/Step:

Effective 1/13/2016 - 1/27/2016

Unpaid Extension of Medical LOA (FMLA)

Ann Marie Ponzio

John F Kennedy Intermediate School

Position: Reading Teacher

Salary/Step:

Effective 1/6/2016 - 3/4/2016

Paid Medical LOA (FMLA)

Anthony Tannacore
Robert Frost Middle School
Position: Math Teacher
Salary/Step:
Effective 1/4/2016 - 1/5/2016
Extension of Paid Medical LOA (FMLA)

SCHEDULE -- TTPA --TEMPORARY ASSIGNMENT (Instructional)

Francis Amendola
Deer Park High School
Position: Living Environment Regents Review Teacher
Salary/Step: \$67.80/hour
Effective 1/11/2016 - 1/22/2016
Four 1 hour sessions

Ryan Argenziano
Deer Park High School
Position: Varsity Head Baseball Coach
Salary/Step: \$7,005.24 11 Units/Step 5+
Effective 3/7/2016 - 6/4/2016

Alison Branca
Deer Park High School
Position: Earth Science Regents Review Teacher
Salary/Step: \$67.80/hour
Effective 1/11/2016 - 1/22/2016
Four 1 hour sessions

Thomas Brouillard
Deer Park High School
Position: Varsity Head Boys Spring Track Coach
Salary/Step: \$6,686.82 10.5Units/Step 5+
Effective 3/7/2016 - 6/4/2016

Anthony Cinquemani
Deer Park High School
Position: Varsity Asst Softball Coach
Salary/Step: \$5,413.14 8.5 Units/Step 5+
Effective 3/7/2016 - 6/4/2016

Kevin Cogan

Robert Frost Middle School

Position: 7/8th Grade Girls Spring Track Head Coach

Salary/Step: \$4,457.88 7 Units/Step 5+

Effective 3/28/2016 - 6/11/2016

Lia Demyen

Deer Park High School

Position: Algebra Regents Review Teacher

Salary/Step: \$67.80/hour

Effective 1/11/2016 - 1/22/2016

Four 1 hour sessions

David DePrima

Deer Park High School

Position: Varsity Head Girls Golf Coach

Salary/Step: \$5,731.56 9 Units/Step 5+

Effective 3/7/2016 - 6/4/2016

Colleen Garay

Deer Park High School

Position: Chemistry Regents Review Teacher

Salary/Step: \$67.80/hour

Effective 1/11/2016 - 1/22/2016

Four 1 hour sessions

John Heeg

Robert Frost Middle School

Position: 7/8th Grade Boys Spring Track Head Coach

Salary/Step: \$4,457.88 7 Units/Step 5+

Effective 3/28/2016 - 6/11/2016

Brittany Hohwald

Deer Park High School

Position: Varsity Asst Girls Lacrosse Coach

Salary/Step: \$3,928.56 8 Units/Step 2

Effective 3/7/2016 - 6/4/2016

Adam Hovorka

Deer Park High School

Position: Varsity Asst Boys Lacrosse Coach

Salary/Step: \$5,413.14 8.5 Units/Step 5+

Effective 3/7/2026 - 6/4/2016

Joseph Iglie

Deer Park High School

Position: JV Head Baseball Coach

Salary/Step: \$4,174.10 8.5 Units/Step 1

Effective 3/7/2016 - 6/4/2016

Caryn Kaplan

Deer Park High School

Position: JV Head Boys Tennis Coach

Salary/Step: \$5,094.72 8 Units/Step 5+

Effective 3/7/2016 - 6/4/2016

Ted Kockenmeister

Robert Frost Middle School

Position: 7/8th Grade Baseball Head Coach

Salary/Step: \$4,457.88 7 Units/Step 5+

Effective 3/28/2016 - 6/11/2016

Desiree LaCova

Deer Park High School

Position: ELA Regents Review Teacher

Salary/Step: \$67.80/hour

Effective 1/11/2016 - 1/22/2016

Four 1 hour sessions

Chris LoPiccolo

Deer Park High School

Position: Varsity Ass't Baseball Coach

Salary/Step: \$5,413.14 8.5 Units/Step 5+

Effective 3/7/2016 - 6/4/2016

Kevin Marner

Deer Park High School

Position: Varsity Asst Girls Spring Track Coach

Salary/Step: \$5,413.14 8.5 Units/Step 5+

Effective 3/7/2016 - 6/4/2016

John McCaffrey

Deer Park High School

Position: Varsity Head Softball Coach

Salary/Step: \$7,005.24 11 Units/Step 5+

Effective 3/7/2016 - 6/4/2016

Michael McLaughlin

Deer Park High School

Position: Varsity Head Boys Lacrosse Coach
Salary/Step: \$7,005.24 11 Units/Step 5+
Effective 3/7/2016 - 6/4/2016

Alex Mesimeris

Deer Park High School

Position: Varsity Head Boys Golf Coach
Salary/Step: \$5,731.56 9 Units/Step 5+
Effective 3/7/2016 - 6/4/2016

Matthew Murphy

Deer Park High School

Position: JV Head Boys Golf Coach
Salary/Step: \$4,457.88 7 Units/Step 5+
Effective 3/7/2016 - 6/4/2016

James Petti

Deer Park High School

Position: Varsity Head Girls Spring Track Coach
Salary/Step: \$6,686.82 10.5 Units/Step 5+
Effective 3/7/2016 - 6/4/2016

Marie Racano

Deer Park High School

Position: JV Head Softball Coach
Salary/Step: \$4,174.10 8.5 Units/Step 1
Effective 3/7/2016 - 6/4/2016

Nina Ragone

Deer Park High School

Position: Varsity Head Girls Lacrosse Coach
Salary/Step: \$5,401.77 11 Units/Step 3
Effective 3/7/2016 - 6/4/2016

Keri Schumacher

Robert Frost Middle School

Position: 7/8th Grade Softball Head Coach
Salary/Step: \$4,457.88 7 Units/Step 5+
Effective 3/28/2016 - 6/11/2016

Kaitlyn Seaman

Robert Frost Middle School

Position: 7/8th Grade Girls Head Lacrosse Coach

Salary/Step: \$4,457.88 7 Units/Step 5+

Effective 3/28/2016 - 6/11/2016

Amy Serr

Deer Park High School

Position: JV Head Girls Lacrosse Coach

Salary/Step: \$5,413.14 8.5 Units/Step 5+

Effective 3/7/2016 - 6/4/2016

Paul Slackman

Deer Park High School

Position: Varsity Asst Boys Spring Track Coach

Salary/Step: \$5,413.14 8.5 Units/Step 5+

Effective 3/7/2016 - 6/4/2016

Kristen Small

Deer Park High School

Position: Algebra II & Trig Regents Review Teacher

Salary/Step: \$67.80/hour

Effective 1/11/2016 - 1/22/2016

Four 1 hour sessions

Heather Stewart

Deer Park High School

Position: Global History Regents Review Teacher

Salary/Step: \$67.80/hour

Effective 1/11/2016 - 1/22/2016

Four 1 hour sessions

Heather Stewart

Deer Park High School

Position: US History Regents Review Teacher

Salary/Step: \$67.80/hour

Effective 1/11/2016 - 1/22/2016

Four 1 hour sessions

Magdalena Stovickova

Robert Frost Middle School

Position: 7/8th Grade B & G Swimming Head Coach

Salary/Step: \$3,437.49 7 Units/Step 2

Effective 3/28/2016 - 6/11/2016

Kaitlyn Sullivan

Robert Frost Middle School

Position: 7/8 Grade B & G Swimming Asst Coach

Salary/Step: \$2,455.35 5 Units/Step 2

Effective 3/28/2016 - 6/11/2016

Anthony Tannacore

Deer Park High School

Position: Varsity Head Boys Tennis Coach

Salary/Step: \$7,005.24 11 Units/Step 5+

Effective 3/7/2016 - 6/4/2016

Brian Tower

Robert Frost Middle School

Position: JV Boys Lacrosse Head Coach

Salary/Step: \$4,457.88 7 Units/Step 5+

Effective 3/7/2016 - 6/4/2016

John Watson

Deer Park High School

Position: Geometry Regents Review Teacher

Salary/Step: \$67.80/hour

Effective 1/11/2016 - 1/22/2016

Four 1 hour sessions

SCHEDULE 16/BP-772 – SCHEDULES OF BILLS PAYABLE

General*	# 22	12/31/2015
General*	# 28	1/31/2016
Federal*	# 14	1/31/2016
School Lunch*	# 12	1/31/2016
Trust & Agency*	# 6	12/31/2015
WORKERS' COMP.*	Daily Check Register	12/18/2015
WORKERS' COMP.*	Daily Check Register	1/5/2016
General	# 30	1/31/2016
Federal	# 15	1/31/2016
School Lunch	# 13	1/31/2006
Capital	# 9	1/31/2016
WORKERS' COMP.	Daily Check Register	12/8/2015
WORKERS' COMP.	Daily Check Register	12/8/2015
WORKERS' COMP.	Daily Check Register	12/11/2015
WORKERS' COMP.	Daily Check Register	12/15/2015

WORKERS' COMP.	Daily Check Register	12/18/2015
WORKERS' COMP.	Daily Check Register	1/6/2016
WORKERS' COMP.	Daily Check Register	1/11/2016
WORKERS' COMP.	Daily Check Register	1/15/2016
WORKERS' COMP.	Daily Check Register	1/19/2016

SCHEDULE 16-E-393 - EXPLANATION OF BUDGETARY TRANSFERS

T11 & T12

SCHEDULE 16-F-284 & 285 - CONTRACT REPORTS

SCHEDULE 1-H-16 - HOME TEACHING (regular & S/E)

(confidential)

SCHEDULE 1-S-16 - SPECIAL TRANSPORTATION

(confidential)

SCHEDULE 1-SE-16 - COMMITTEE RECOMMENDATIONS

(confidential)

**RECEIPT
OF
SCHEDULES**

Recommend that the Board of Education approve the following receipt of schedules collectively:

SCHEDULE 16-A-440 - TREASURERS REPORT

Statement of Revenues -	General Fund -	July/December
	Federal Fund -	July/December
	School Lunch Fund	July/December
Treasurer's Report	December	
Cash Flow -	July/December	
Claims Audit Report	December 1,2015 - December 31, 2015	

SCHEDULE 16-B-770 - APPROPRIATION BUDGET STATUS REPORT

Appropriation Budget Status Report	General Fund -	December
	Capital Fund (Regular/Bond) -	December
	School Lunch Fund	December
	Federal Fund -	December

Extra-Classroom Activities Funds	High School -	December
	Robert Frost -	December

Trial Balance	General Fund
July/December	Workers' Comp. & Unemployment
	Federal Fund
	Capital Projects
	Capital Energy Cons. Proj.
	Trust & Agency
	Private Purpose Trust
	Flexible Benefits
	School Lunch Fund

DISCUSSION/ APPROVAL

- Approved proposed Eagle Scout Project at HS
- Approved Kickline Fieldtrip to Orlando, Fla. March 3-7, 2016

PUBLIC Bruce Sander – Congratulations to Greg on his Eagle Scout project and the JFK students and Ms. Cuirelo.
BE
HEARD Concerns over coaches finding other venues for practice over school holidays.
Printers should not be taken out of classrooms, they are needed by the teachers.

QUESTIONS/COMMENTS/CONCERNS, Board of Education

ADJOURN

Upon a motion by Ms. Gulli Grunseich, seconded by Mr. Marino, the Board of Education adjourned at 8:45 a.m.